

**MONTGOMERY  
MARTIN**  
CONTRACTORS, LLC

January 16, 2006

To Whom It May Concern

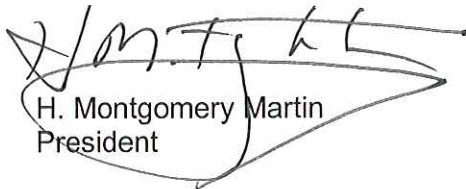
RE: Donna Pearson, Certified Safety Professional

When I formed Montgomery Martin Contractors in 1995, one the first things I did was hire Donna Pearson. For the last ten years Donna has coordinated our very successful safety program which has just earned us one of the best MOD rates in the industry-EMR of .57 for 2005.

Our success has been the result of a true safety commitment from every level of our company, and Donna has been instrumental in making safety a part of our company culture. Her duties have included: new hire orientation, quarterly safety meeting for superintendents and project managers, drafting company safety manual, site inspections, site safety meetings, infraction notifications to subcontractors, and preparing and supplying MSDS sheets.

In closing, Donna has been a valuable asset to Montgomery Martin Contractors. We were one of the first construction companies in West Tennessee to join TN Drug Free Workplace and our compliance would have been much more difficult without Donna's guidance and help. I intend to retain her services and take her advice on safety matters as long as I am in the business of construction.

Sincerely,  
Montgomery Martin Contractors, LLC



H. Montgomery Martin  
President